

# EEO PUBLIC FILE REPORT

FOR  
SOUTH CAROLINA BROADCASTING PARTNERS  
STATION WOLO-TV  
COLUMBIA, SC

This EEO Public File Report  
Covers the One-Year Period  
Ending on 7/31/26

## EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WOLO-TV public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on 7/31/26 the station filled the following full-time vacancies:

**CREATIVE SERVICES PRODUCER (3)**  
**EVENING NEWS ANCHOR**  
**MULTIMEDIA ACCOUNT EXECUTIVE**  
**TRAFFIC MANAGER**  
**WEEKEND PHOTOGRAPER/PRODUCER**

The station interviewed a total of 24 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

Recruitment Source                      Total Number Interviews Referred

| <b>SOURCE</b>             | <b>NUMBER</b> |
|---------------------------|---------------|
| SC STATE UNIVERSITY       | 0             |
| CLAFLIN UNIVERSITY        | 0             |
| COLUMBIA COLEGE           | 0             |
| BENEDICT COLLEGE          | 0             |
| SCVRD RICHLAND            | 0             |
| SOUTH UNIVERSITY          | 0             |
| SCBA WEB PAGE             | 0             |
| WOLO TV INTERNAL POSTING  | 0             |
| COLA HOUSING TN DEV       | 0             |
| GRACE CHRISTIAN CENTER    | 0             |
| MORRIS COLLEGE            | 0             |
| COLUMBIA URBAN LEAGUE     | 0             |
| WOLO TV WEBSITE           | 12            |
| WAKA TV                   | 0             |
| WFXB TV                   | 0             |
| WCCB TV                   | 0             |
| WBBJ TV                   | 0             |
| EMPLOYEE REFERRAL         | 6             |
| ORANGEBURG CALHOUN TECH   | 0             |
| ALLEN UNIVERSITY          | 0             |
| SC STATE JOURNALISM DEPT. | 0             |

|                   |           |
|-------------------|-----------|
| TV JOBS           | 4         |
| USC CAREER CENTER | 1         |
| OTA TALENT        | 1         |
| LINKEDIN          | 0         |
| <b>TOTAL</b>      | <b>24</b> |

Attachment A contains the following information for each full-time vacancy:

- < The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- < The recruitment source that referred the hire for each full-time vacancy;
- < The total number of persons interviewed for each full-time vacancy; and
- < The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

JOB TITLE  
Date Vacancy Opened:

CREATIVE SERVICES PRODUCER  
07/15/2025

Recruitment Source That  
Referred the Hiree: Employee Referral

Date Vacancy Filled:

08/18/2025

Total Number  
Interviewed for  
Vacancy:

3

Recruitment Sources Used to Fill The Vacancy

| Name of Recruitment Source | Address                                  | Contact Person     | Telephone Number | Total Number of<br>Interviewees Referred by<br>the Source for vacancy | Did the Source Request<br>Notification |
|----------------------------|------------------------------------------|--------------------|------------------|-----------------------------------------------------------------------|----------------------------------------|
| 1 SC STATE UNIVERSITY      | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS   | 803 536 7032     | 0                                                                     | NO                                     |
| 2 CLAFLIN UNIVERSITY       | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROLYN SNEEL      | 803 535 5338     | 0                                                                     | NO                                     |
| 3 COLUMBIA COLEGE          | CAREER PLACEMENT COLUMBIA SC 29223       | NIGEL SMITH        | 803 786 3663     | 0                                                                     | NO                                     |
| 4 BENEDICT COLLEGE         | 1600 HARDEN ST, COLUMBIA, SC 29204       | SOYNA JOHNSON      | 803 253 5153     | 0                                                                     | NO                                     |
| 5 SCVARD RICHLAND          | 201 CORPORATE BLV COLA SC 29223          | KAREN GORDON       | 803-786-0495     | 0                                                                     | YES                                    |
| 6 SOUTH UNIVERSITY         | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS    | 803 935 4384     | 0                                                                     | NO                                     |
| 7 SCBA WEB PAGE            | 2711 MIDDLEBURG DR COL SC                | PAULA THAYER       | 803 732 1186     | 0                                                                     | NO                                     |
| 8 WOLO TV INTERNAL POSTING | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | MARTY WHITE        | 803 754 7525     | 0                                                                     | NA                                     |
| 9 COLA HOUSING TN DEV      | 1225 LADY ST ST 201 COLA SC 29201        | MARSHEIKA MARTIN   | 803 545 3769     | 0                                                                     | YES                                    |
| 10 GRACE CHRISTIAN CENTER  | 5010 MONTICELLO RD COLUMBIA, SC 29203    | ALISON EUBANKS     | 803 754 8844     | 0                                                                     | YES                                    |
| 11 MORRIS COLLEGE          | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD   | 803-934-3178     | 0                                                                     | YES                                    |
| 12 COLUMBIA URBAN LEAGUE   | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL MCDONALD   | 803 799 8170     | 0                                                                     | NO                                     |
| 13 WOLO TV WEBSITE         | ABCCOLUMBIA.COM                          | TIFANNY RIGBY      | 803 754 7525     | 2                                                                     | NA                                     |
| 14 WAKA TV                 | 3020 E BLVD, MONTGOMERY AL 36116         | SETH FORBES        | 334 271 8888     | 0                                                                     | NO                                     |
| 15 WFXB TV                 | PO BOX 8309 MYRTLE BEACH, SC 29578       | DANIELLE EGGERLING | 843 828 4300     | 0                                                                     | NO                                     |
| 16 WCCB TV                 | 1 TELEVISION PL CHARLOTTE NC 28205       | SETH FORBES        | 704 372 1800     | 0                                                                     | NO                                     |
| 17 WBBJ TV                 | PO OX 2387 JACKSON TN 38301              | THELMA JONES       | 812 238 3838     | 0                                                                     | NO                                     |
| 18 EMPLOYEE REFERRAL       | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | CLINT STEVENSON    | 803 754 7525     | 1                                                                     | NA                                     |
| 19 ORANGEBURG CALHOUN TECH | 3250 ST MATTHEWS-ORG SC 29118            | TRACEY DIBBLE      | 803 535 1373     | 0                                                                     | NO                                     |
| 20 ALLEN UNIVERSITY        | 1530 HARDEN ST COLUMBIA SC 29204         | F ELDEMIRE         | 803 376 5717     | 0                                                                     | NO                                     |
| 21 SC STATE JOURNALISM SC  | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN        | 803 536 7032     | 0                                                                     | YES                                    |
| 22 TV JOBS                 | BROADCT EM SER PO 4116 OCEANSIDE CA      | MARK HOLLOWAY      | 800 237 8073     | 0                                                                     | NO                                     |

JOB TITLE  
Date Vacancy Opened:  
Date Vacancy Filled:

CREATIVE SERVICES PRODUCER  
09/19/2025  
10/20/2025

Recruitment Source That  
Referred the Hire: Employee Referral  
Total Number  
Interviewed for  
Vacancy: 4

Recruitment Sources Used to Fill The Vacancy

| Name of Recruitment Source | Address                                  | Contact Person     | Telephone Number | Total Number of<br>Interviewees Referred by<br>the Source for vacancy | Did the Source Request |
|----------------------------|------------------------------------------|--------------------|------------------|-----------------------------------------------------------------------|------------------------|
| 1 SC STATE UNIVERSITY      | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS   | 803 536 7032     | 0                                                                     | NO                     |
| 2 CLAFLIN UNIVERSITY       | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROLYN SNEEL      | 803 535 5338     | 0                                                                     | NO                     |
| 3 COLUMBIA COLEGE          | CAREER PLACEMENT, COLUMBIA SC 29223      | KENETTA PIERCE     | 803 786 3663     | 0                                                                     | NO                     |
| 4 BENEDICT COLLEGE         | 1600 HARDEN ST, COLUMBIA, SC 29204       | KAREN RUTHFORD     | 803 253 5153     | 0                                                                     | NO                     |
| 5 SCVARD RICHLAND          | 201 CORPORATE BLV COLA, SC 29223         | KAREN GORDON       | 803-786-0495     | 0                                                                     | YES                    |
| 6 SOUTH UNIVERSITY         | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS    | 803 935 4384     | 0                                                                     | NO                     |
| 8 WOLO TV INTERNAL POSTING | 5807 SHAKESPEARE RD, COLUMBIA, SC 29223  | MARTY WHITE        | 803 754 7525     | 0                                                                     | NA                     |
| 9 COLA HOUSING TN DEV      | 1225 LADY ST ST 201 COLA SC 29201        | MARSHEIKA MARTIN   | 803 545 3769     | 0                                                                     | YES                    |
| 10 GRACE CHRISTIAN CENTER  | 5010 MONTICELLO RD COLUMBIA, SC 29203    | STACY GIBSON       | 803 754 8844     | 0                                                                     | YES                    |
| 11 MORRIS COLLEGE          | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD   | 803-934-3178     | 0                                                                     | YES                    |
| 12 COLUMBIA URBAN LEAGUE   | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL MCDONALD   | 803 799 8170     | 0                                                                     | NO                     |
| 13 WOLO TV WEBSITE         | ABCCOLUMBIA.COM                          | TIFFANY RIGBY      | 803 754 7525     | 3                                                                     | NA                     |
| 14 WAKA TV                 | 3020 E BLVD. MONTGOMERY AL 36116         | SETH FOBES         | 334 271 8888     | 0                                                                     | NO                     |
| 15 WFXB TV                 | PO BOX 8309 MYRTLE BEACH, SC 29578       | DANIELLE EGGERLING | 843 828 4300     | 0                                                                     | NO                     |
| 16 WCCB TV                 | 1 TELEVISION PL CHARLOTTE NC 28205       | CHRIS HOKE         | 704 372 1800     | 0                                                                     | NO                     |
| 17 WBBJ TV                 | PO OX 2387 JACKSON TN 38301              | THELMA JONES       | 812 238 3838     | 0                                                                     | NO                     |
| 18 EMPLOYEE REFERRAL       | 5807 SHAKESPEARE RD, COLUMBIA, SC 29223  | RICH WANDOVER      | 803 754 7525     | 1                                                                     | NA                     |
| 19 ORANGEBURG CALHOUN TECH | 3250 ST MATTHEWS-ORG SC 29118            | MARILYN PICKERING  | 803 535 1373     | 0                                                                     | NO                     |
| 20 ALLEN UNIVERSITY        | 1530 HARDEN ST COLUMBIA SC 29204         | F ELDEMIRE         | 803 376 5717     | 0                                                                     | NO                     |
| 21 SC STATE JOURNALISM SC  | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN        | 803 536 7032     | 0                                                                     | YES                    |
|                            |                                          |                    |                  |                                                                       |                        |
|                            |                                          |                    |                  |                                                                       |                        |
|                            |                                          |                    |                  |                                                                       |                        |

JOB TITLE  
Date Vacancy Opened:  
Date Vacancy Filled:

EVENING NEWS ANCHOR  
07/08/2025  
11/17/2025

Recruitment Source That  
Referred the Hiree: EMPLOYEE  
Total Number  
Interviewed for  
Vacancy:

| Name of Recruitment Source | Address                                  | Contact Person     | Telephone Number | Total Number of<br>Interviewees Referred by<br>the Source for vacancy | Did the Source Request |
|----------------------------|------------------------------------------|--------------------|------------------|-----------------------------------------------------------------------|------------------------|
| 1 SC STATE UNIVERSITY      | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS   | 803 536 7032     | 0                                                                     | NO                     |
| 2 CLAFLIN UNIVERSITY       | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROLYN SNEEL      | 803 535 5338     | 0                                                                     | NO                     |
| 3 COLUMBIA COLLEGE         | CAREER PLACEMENT, COLUMBIA, SC 29223     | KENETTA PIERCE     | 803 786 3663     | 0                                                                     | NO                     |
| 4 BENEDICT COLLEGE         | 1600 HARDEN ST, COLUMBIA, SC 29204       | KAREN RUTHFORD     | 803 253 5153     | 0                                                                     | NO                     |
| 5 SCVARD RICHLAND          | 201 CORPORATE BLV COLA SC 29223          | KAREN GORDON       | 803-786-0495     | 0                                                                     | YES                    |
| 6 SOUTH UNIVERSITY         | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS    | 803 935 4384     | 0                                                                     | NO                     |
| 8 WOLO TV INTERNAL POSTING | 5807 SHAKESPEARE RD, COLUMBIA, SC 29223  | ALISON EUBANKS     | 803 754 7525     | 0                                                                     | NA                     |
| 9 COLA HOUSING TN DEV      | 1225 LADY ST ST 201 COLA SC 29201        | MARSHEIKA MARTIN   | 803 545 3769     | 0                                                                     | YES                    |
| 10 GRACE CHRISTIAN CENTER  | 5010 MONTICELLO RD COLUMBIA, SC 29203    | STACY GIBSON       | 803 754 8844     | 0                                                                     | YES                    |
| 11 MORRIS COLLEGE          | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD   | 803-934-3178     | 0                                                                     | YES                    |
| 12 COLUMBIA URBAN LEAGUE   | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL McDONALD   | 803 799 8170     | 0                                                                     | NO                     |
| 13 WOLO TV WEBSITE         | ABCCOLUMBIA.COM                          | TIFFANY RIGBY      | 803 754 7525     | 0                                                                     | NA                     |
| 14 WAKA TV                 | 3020 E BLVD. MONTGOMERY AL 36116         | SETH FORBES        | 334 271 8888     | 0                                                                     | NO                     |
| 15 WFXB TV                 | PO BOX 8309 MYRTLE BEACH, SC 29578       | DANIELLE EGGERLING | 843 828 4300     | 0                                                                     | NO                     |
| 16 WCCB TV                 | 1 TELEVISION PL CHARLOTTE NC 28205       | CHRIS HOKE         | 704 372 1800     | 0                                                                     | NO                     |
| 17 WBBJ TV                 | PO OX 2387 JACKSON TN 38301              | THELMA JONES       | 812 238 3838     | 0                                                                     | NO                     |
| 18 EMPLOYEE REFERRAL       | 5807 SHAKESPEARE RD, COLUMBIA, SC 29223  | CRYSTY VAUGHAN     | 803 754 7525     | 1                                                                     | NA                     |
| 19 ORANGEBURG CALHOUN TECH | 3250 ST MATTHEWS-ORG SC 29118            | MARILYN PICKERING  | 803 535 1373     | 0                                                                     | NO                     |
| 20 ALLEN UNIVERSITY        | 1530 HARDEN ST COLUMBIA SC 29204         | F ELDEMIRE         | 803 376 5717     | 0                                                                     | NO                     |
| 21 SC STATE JOURNALISM SC  | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN        | 803 536 7032     | 0                                                                     | YES                    |
| 22 TV JOBS                 | BROADCT EM SER PO 4116 OCEANSIDE CA      | MARK HOLLOWAY      | 800 237 8073     | 4                                                                     | NO                     |
| 23 LINKEDIN                | 1000 WEST MAUDE AVE SUNNYVALE CA 94085   | TANIA HYLER        | 803-754-7525     | 0                                                                     | NA                     |
| 24 OTA TALENT              | OTA TALENT.COM                           | JEFF MARCUS        | 719 388 9765     | 1                                                                     | NO                     |
|                            |                                          |                    |                  |                                                                       |                        |
|                            |                                          |                    |                  |                                                                       |                        |

Recruitment Source That

Referred the Hiree: EMPLOYEE REF

Total Number  
Interviewed for  
Vacancy:

→

|    | Name of Recruitment Source | Address                                  | Contact Person    | Telephone Number | Total Number of<br>Interviewees Referred by<br>the Source for vacancy | Did the Source Request<br>Notification |
|----|----------------------------|------------------------------------------|-------------------|------------------|-----------------------------------------------------------------------|----------------------------------------|
| 1  | SC STATE UNIVERSITY        | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS  | 803 536 7032     |                                                                       | 0 NO                                   |
| 2  | CLAFLIN UNIVERSITY         | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROLYN SNELL     | 803 535 5338     |                                                                       | 0 NO                                   |
| 3  | COLUMBIA COLLEGE           | CAREER PLACEMENT, COLUMBIA SC 29223      | KENETTA PIERCE    | 803 786 3663     |                                                                       | 0 NO                                   |
| 4  | BENEDICT COLLEGE           | 1600 HARDEN ST, COLUMBIA, SC 29204       | KAREN RUTHFORD    | 803 253 5153     |                                                                       | 0 NO                                   |
| 5  | SCVARD RICHLAND            | 201 CORPORATE BLV COLA SC 29223          | KAREN GORDON      | 803-786-0495     |                                                                       | 0 YES                                  |
| 6  | SOUTH UNIVERSITY           | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS   | 803 935 4384     |                                                                       | 0 NO                                   |
| 7  | SCBA WEB PAGE              | 2711 MIDDLEBURG DR COL SC                | PAULA THAYER      | 803 732 1186     |                                                                       | 0 NO                                   |
| 8  | WOLU TV INTERNAL POSTING   | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | MARTY WHITE       | 803 754 7525     |                                                                       | 0 NA                                   |
| 9  | COLA HOUSING TN DEV        | 1225 LADY ST 204 COLA SC 29201           | MARSHIEKA MARTIN  | 803 545 3769     |                                                                       | 0 YES                                  |
| 10 | GRACE CHRISTIAN CENTER     | 5010 MONTICELLO RD COLUMBIA, SC 29203    | STACY GIBSON      | 803 754 8844     |                                                                       | 0 YES                                  |
| 11 | MORRIS COLLEGE             | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD  | 803-934-3178     |                                                                       | 0 YES                                  |
| 12 | COLUMBIA URBAN LEAGUE      | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL MCDONALD  | 803 799 8170     |                                                                       | 0 NO                                   |
| 13 | WOLU TV WEBSITE            | ABCCOLUMBIA.COM                          | TIFFANY RIGBY     | 803 754 7525     |                                                                       | 0 NA                                   |
| 15 | WFXB TV                    | PO BOX 8309 MYRTLE BEACH, SC 29578       | MICHELLE MARLOW   | 843 828 4300     |                                                                       | 0 NO                                   |
| 16 | EMPLOYEE REFERRAL          | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | BRIE BELL         | 803 754 7525     |                                                                       | 1 NA                                   |
| 17 | ORANGEBURG CALHOUN TECH    | 3250 ST MATTHEWS-ORG SC 29118            | MARILYN PICKERING | 803 535 1373     |                                                                       | 0 NO                                   |
| 18 | ALLEN UNIVERSITY           | 1530 HARDEN ST COLUMBIA SC 29204         | F ELDENIRE        | 803 376 5717     |                                                                       | 0 NO                                   |
| 19 | SC STATE JOURNALISM SC     | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN       | 803 536 7032     |                                                                       | 0 YES                                  |
| 20 | TV JOBS                    | BROADCT EIM SER PO 4116 OCEANSIDE CA     | MARK HOLLOWAY     | 800 237 8073     |                                                                       | 0 NO                                   |
|    |                            |                                          |                   |                  |                                                                       |                                        |
|    |                            |                                          |                   |                  |                                                                       |                                        |
|    |                            |                                          |                   |                  |                                                                       |                                        |

JOB TITLE  
Date Vacancy Opened:  
Date Vacancy Filled:

TRAFFIC MANAGER  
02/17/2026  
03/09/2026

Recruitment Source That  
Referred the Hiree: WOLO WEBSITE

Total Number  
Interviewed for  
Vacancy:

Recruitment Sources Used to Fill The Vacancy

| Name of Recruitment Source | Address                                  | Contact Person    | Telephone Number | Total Number of<br>Interviewees Referred by<br>the Source for vacancy | Did the Source Request |
|----------------------------|------------------------------------------|-------------------|------------------|-----------------------------------------------------------------------|------------------------|
| 1 SC STATE UNIVERSITY      | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS  | 803 536 7032     | 0                                                                     | NO                     |
| 2 CLAFIN UNIVERSITY        | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROL YN SNEEL    | 803 535 6338     | 0                                                                     | NO                     |
| 3 COLUMBIA COLEGE          | CAREER PLACEMENT ,COLUMBIA SC 29223      | KENETTA PIERCE    | 803 786 3663     | 0                                                                     | NO                     |
| 4 BENEDICT COLLEGE         | 1600 HARDEN ST, COLUMBIA, SC 29204       | KAREN RUTHFORD    | 803 253 5153     | 0                                                                     | NO                     |
| 5 SCVFD RICHLAND           | 201 CORPORATE BLV COLA SC 29223          | KAREN GORDON      | 803-786-0495     | 0                                                                     | YES                    |
| 6 SOUTH UNIVERSITY         | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS   | 803 935 4384     | 0                                                                     | NO                     |
| 7 SCBA WEB PAGE            | 2711 MIDDLEBURG DR COL SC                | PAULA THAYER      | 803 732 1186     | 0                                                                     | NO                     |
| 8 WOLO TV INTERNAL POSTING | 5807 SHAKESPEARE RD, COLUMBIA, SC 29223  | MARTY WHITE       | 803 754 7525     | 0                                                                     | NA                     |
| 9 COLA HOUSING TN DEV      | 1225 LADY ST ST 201 COLA SC 29201        | MARSHAIKA MARTIN  | 803 545 3769     | 0                                                                     | YES                    |
| 10 GRACE CHRISTIAN CENTER  | 5010 MONTICELLO RD COLUMBIA, SC 29203    | STACY GIBSON      | 803 754 8844     | 0                                                                     | YES                    |
| 11 MORRIS COLLEGE          | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD  | 803-934-3178     | 0                                                                     | YES                    |
| 12 COLUMBIA URBAN LEAGUE   | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL MCDONALD  | 803 799 8170     | 0                                                                     | NO                     |
| 13 WOLO TV WEBSITE         | ABCCOLUMBIA.COM                          | TIFFANY RIGBY     | 803 754 7525     | 3                                                                     | NA                     |
| 14 EMPLOYEE REFERRAL       | 5807 SHAKESPEARE RD, COLUMBIA, SC 29223  | RICH WANDOVER     | 803 754 7525     | 0                                                                     | NA                     |
| 15 ORANGEBURG CALHOUN TECH | 3250 ST MATTHEWS-ORG SC 29118            | MARILYN PICKERING | 803 635 1373     | 0                                                                     | NO                     |
| 16 ALLEN UNIVERSITY        | 1530 HARDEN ST COLUMBIA SC 29204         | F ELDREME         | 803 376 5717     | 0                                                                     | NO                     |
| 17 SC STATE JOURNALISM SC  | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN       | 803 536 7032     | 0                                                                     | YES                    |
| 18 USC CAREER CENTER       | JOINHANDSHAKE.COM                        | LATASHA SAUNDERS  | 803 777 7280     | 1                                                                     | NO                     |
| 19 WFXB TV                 | PO BOX 8309 MYRTLE BEACH, SC 29578       | MICHELLE MARLOW   | 843 828 4300     | 0                                                                     | NO                     |
|                            |                                          |                   |                  |                                                                       |                        |
|                            |                                          |                   |                  |                                                                       |                        |
|                            |                                          |                   |                  |                                                                       |                        |
|                            |                                          |                   |                  |                                                                       |                        |
|                            |                                          |                   |                  |                                                                       |                        |

Recruitment Source That

Referred the Hire: EMPLOYEE REF

|                                             |   |
|---------------------------------------------|---|
| Total Number<br>Interviewed for<br>Vacancy: | 3 |
|---------------------------------------------|---|

| Name of Recruitment Source | Address                                  | Contact Person    | Telephone Number | Total Number of Interviews Referred by the Source for vacancy |   | Did the Source Request Notification |
|----------------------------|------------------------------------------|-------------------|------------------|---------------------------------------------------------------|---|-------------------------------------|
|                            |                                          |                   |                  |                                                               |   |                                     |
| 1 SC STATE UNIVERSITY      | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS  | 803 536 7032     |                                                               | 0 | NO                                  |
| 2 CLAFIN UNIVERSITY        | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROL YN SNELL    | 803 535 5338     |                                                               | 0 | NO                                  |
| 3 COLUMBIA COLLEGE         | CAREER PLACEMENT, COLUMBIA SC 29223      | KENETTA PIERCE    | 803 786 3663     |                                                               | 0 | NO                                  |
| 4 BENDICT COLLEGE          | 1600 HARDEN ST, COLUMBIA, SC 29204       | KAREN RUTHFORD    | 803 253 5153     |                                                               | 0 | NO                                  |
| 5 SCVRD RICHLAND           | 201 CORPORATE BLV COLA SC 29223          | KAREN GORDON      | 803-786-0495     |                                                               | 0 | YES                                 |
| 6 SOUTH UNIVERSITY         | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS   | 803 935 4384     |                                                               | 0 | NO                                  |
| 7 SCBA WEB PAGE            | 2711 MIDDLEBURG DR COL SC                | PAULA THAYER      | 803 732 1186     |                                                               | 0 | NO                                  |
| 8 WOLO TV INTERNAL POSTING | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | MARTY WHITE       | 803 754 7525     |                                                               | 0 | NA                                  |
| 9 COLA HOUSING TN DEV      | 1225 LADY ST ST 201 COLA SC 29201        | MARSHEIKA MARTIN  | 803 545 3769     |                                                               | 0 | YES                                 |
| 10 GRACE CHRISTIAN CENTER  | 5010 MONTICELLO RD COLUMBIA, SC 29203    | STACY GIBSON      | 803 754 8844     |                                                               | 0 | YES                                 |
| 11 MORRIS COLLEGE          | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD  | 803-934-3178     |                                                               | 0 | YES                                 |
| 12 COLUMBIA URBAN LEAGUE   | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL McDONALD  | 803 799 8170     |                                                               | 0 | NO                                  |
| 13 WOLO TV WEBSITE         | ABCCOLUMBIA.COM                          | TIFFANY RIGBY     | 803 754 7525     |                                                               | 2 | NA                                  |
| 14 EMPLOYEE REFERRAL       | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | RICH WANDOVER     | 803 754 7525     |                                                               | 1 | NA                                  |
| 15 ORANGEBURG CALHOUN TECH | 3250 ST MATTHEWS-ORG SC 29118            | MARILYN PICKERING | 803 535 1373     |                                                               | 0 | NO                                  |
| 16 ALLEN UNIVERSITY        | 1530 HARDEN ST COLUMBIA SC 29204         | F EIDEMIRE        | 803 376 5717     |                                                               | 0 | NO                                  |
| 17 SC STATE JOURNALISM SC  | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN       | 803 536 7032     |                                                               | 0 | YES                                 |
|                            |                                          |                   |                  |                                                               |   |                                     |
|                            |                                          |                   |                  |                                                               |   |                                     |

Recruitment Source That

Referred the Hiree: Employee Referral

 $\omega$ 

|    | Name of Recruitment Source | Address                                  | Contact Person     | Telephone Number | Total Number of Interviews Referred by the Source for vacancy | Did the Source Request Notification |
|----|----------------------------|------------------------------------------|--------------------|------------------|---------------------------------------------------------------|-------------------------------------|
|    |                            |                                          |                    |                  |                                                               |                                     |
| 1  | SC STATE UNIVERSITY        | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR JOSEPH THOMAS   | 803 536 7032     | 0                                                             | NO                                  |
| 2  | CLAFLIN UNIVERSITY         | 700 COLLEGE AVE NE, ORANGEBURG, SC 29115 | CAROL YN SNELL     | 803 535 5338     | 0                                                             | NO                                  |
| 3  | COLUMBIA COLLEGE           | CAREER PLACEMENT, COLUMBIA SC 29223      | KENETTA PIERCE     | 803 786 3663     | 0                                                             | NO                                  |
| 4  | BENEDICT COLLEGE           | 1600 HARDEN ST, COLUMBIA, SC 29204       | KAREN RUTHFORD     | 803 253 5153     | 0                                                             | NO                                  |
| 5  | SCVDR RICHLAND             | 201 CORPORATE BLV COLA SC 29223          | KAREN GORDON       | 803-786-0495     | 0                                                             | YES                                 |
| 6  | SOUTH UNIVERSITY           | 9 SCIENCE CT COLUMBIA, SC 29203          | NICOLE WILLIAMS    | 803 935 4384     | 0                                                             | NO                                  |
| 7  | SCBA WEB PAGE              | 2711 MIDDLEBURG DR COL SC                | PAULA THAYER       | 803 732 1186     | 0                                                             | NO                                  |
| 8  | WOLO TV INTERNAL POSTING   | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | MARTY WHITE        | 803 754 7525     | 0                                                             | NA                                  |
| 9  | COLA HOUSING TN DEV        | 1225 LADY ST ST 201 COLA SC 29201        | MARSHIEKA MARTIN   | 803 545 3769     | 0                                                             | YES                                 |
| 10 | GRACE CHRISTIAN CENTER     | 5010 MONTICELLO RD COLUMBIA, SC 29203    | STACY GIBSON       | 803 754 8844     | 0                                                             | YES                                 |
| 11 | MORRIS COLLEGE             | 100 WEST COLLEGE SUMTER SC 29150         | DELORES WOODWARD   | 803-934-3178     | 0                                                             | YES                                 |
| 12 | COLUMBIA URBAN LEAGUE      | 1400 BANWELL ST COLUMBIA, SC 29201       | CRYSTAL MCDONALD   | 803 799 8170     | 0                                                             | NO                                  |
| 13 | WOLO TV WEBSITE            | ABCCOLUMBIA.COM                          | TIFFANY RIGBY      | 803 754 7525     | 2                                                             | NA                                  |
| 14 | WAKA TV                    | 3020 E BLVD, MONTGOMERY AL 36116         | LAURA ROSS         | 334 271 8888     | 0                                                             | NO                                  |
| 15 | WFBX TV                    | PO BOX 8309 MYRTLE BEACH, SC 29578       | DANIELLE EGGERLING | 843 828 4300     | 0                                                             | NO                                  |
| 16 | WCCB TV                    | 1 TELEVISION PL CHARLOTTE NC 28205       | CAROL MANGIN       | 704 372 1800     | 0                                                             | NO                                  |
| 18 | EMPLOYEE REFERRAL          | 5607 SHAKESPEARE RD, COLUMBIA, SC 29223  | RICH WANDOVER      | 803 754 7525     | 1                                                             | NA                                  |
| 19 | ORANGEBURG CALHOUN TECH    | 3250 ST MATTHEWS-ORG SC 29118            | MARILYN PICKERING  | 803 535 1373     | 0                                                             | NO                                  |
| 20 | ALLEN UNIVERSITY           | 1530 HARDEN ST COLUMBIA SC 29204         | F ELDENIRE         | 803 376 5717     | 0                                                             | NO                                  |
| 21 | SC STATE JOURNALISM SC     | 300 COLLEGE AVE NE, ORANGEBURG, SC 29112 | DR S RAHMAN        | 803 536 7032     | 0                                                             | YES                                 |
| 22 | MIDLANDS TECH COLLEGE      | jobpost@midlandstech.edu                 | WAYNE MARTER       | 803-822-3509     | 0                                                             | NO                                  |
|    |                            |                                          |                    |                  |                                                               |                                     |
|    |                            |                                          |                    |                  |                                                               |                                     |
|    |                            |                                          |                    |                  |                                                               |                                     |

**ATTACHMENT B**  
**OUTREACH OPTIONS**

**AUGUST 1, 2025, through JULY 31, 2026**

**Station WOLO TV has engaged in the following outreach activities during the year covered by this report.**

|                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| USC COLLEGE OF INFORMATION CAREER FAIR & SYMPOSIUM<br><br>Feb. 18, 2026<br>COLUMBIA, SC<br><br>#1                                      | Operations Mgr. Rich Wandover represented WOLO TV. He met with students, answered questions about opportunities in advertising, public relations. Information science, mass communications and related fields.                                                                                                                                                                                                     |
| UNIVERSITY OF SC COLLEGE OF INFORMATION/NEWS, SPORTS, AND ENTAINMENT CAREER SYMPOSIUM.<br><br>March 31, 2026<br>COLUMBIA, SC<br><br>#1 | The Career Fair hosted by USC College of Information and Communications for mass communications students. Operations Manager, Rich Wandover represented WOLO TV. Career Fair designed to connect students interested in news, sports and entertainment                                                                                                                                                             |
| SALUDA RIVER ACADEMY FOR ARTS CAREER FAIR<br><br>Apr. 22, 2026<br>COLUMBIA, SC<br>#4                                                   | WOLO TV news anchor Kelly Coakley spent time talking with students at Saluda River Academy for the Arts about working in a news department. The students learned about news careers and other professions in related fields career.                                                                                                                                                                                |
| SCBA STAR AWARDS FOR MISSISSIPPI STATE.<br><br>Feb. 10-11, 2026<br>COLUMBIA, SC<br>#4                                                  | WOLO TV Station Mgr. David Aiken was selected to serve as a judge for the Mississippi Broadcasters' Star Awards. He judged student entries from Mississippi College, Mississippi University (Ole Miss) and broadcast TV stations. He shared his impression of the quality of the students' work with WOLO news staff and offered suggestions for improvements in local Columbia reports and ideas for news series. |

|                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>SOUTH CAROLINA BROADCASTERS' ASSOCIATION<br/>BOARD OF DIRECTORS</p> <p>2025-2026</p> <p>#4</p>                                                                                                       | <p>WOLO TV and WFXB TV VP &amp; Gen. Mgr. Jeff West, President Elect, serves on the SCBA Board of Directors. One of the projects conducted is the SCBA Educational Foundation. The foundation grants scholarships and endowments for colleges and technical colleges and universities in the state that offer broadcast training.</p>                                                           |
| <p>BAHAKEL COMMUNICATIONS ACCOUNT EXECUTIVE DIGITAL AND MARKETING TRAINING PROGRAM.</p> <p>Aug. 14 and 18, 2025: Sept. 11 and 26, 2025: Oct. 23, 2025: Jan. 29, 2026.</p> <p>Zoom Meeting</p> <p>#8</p> | <p>The ongoing training program designed by the Bahakel Digital Team objective is to improve the skills of account executives and sales staff. Zoom meetings and in person seminars covered topics from Intro to digital sales, selling station assets and sponsorships, OTT, contesting, social media campaign recommendations, and handling objections. WOLO-TV sales staff participated.</p> |
| <p>BAHAKEL COMMUNICATIONS DIGITAL AND CROSS CHANNEL CAMPAIGNS TRAINING</p> <p>Apr. 16, 2026<br/>ZOOM MEETING</p> <p>#8</p>                                                                              | <p>As part of ongoing training program by the Bahakel Digital team, a Zoom meeting was conducted for account executives and managers of Bahakel TV stations to improve skills for marketing and digital sales.</p>                                                                                                                                                                              |
| <p>BAHAKEL POLITICAL SEMINAR</p> <p>Feb. 16, 2026<br/>Zoom Meeting</p> <p>#8</p>                                                                                                                        | <p>Zoom Meeting with Bahakel broadcast stations to refresh FCC Political Rules and Regulations. Attended by VP and Gen. Mgr., Jeff West, LSM Brie Bel.</p>                                                                                                                                                                                                                                      |
| <p>WOLO TV MENTOR PROGRAM</p> <p>Jan. 2026-July 31, 2026</p> <p>#9</p>                                                                                                                                  | <p>Marty White, past Business Mgr. and currently EEO Advisor, continues to mentor Operations Mgr., Rich Wandover on the responsibilities of WOLO recruitment and outreach programs. She developed an outline for procedures to follow to insure compliance and record keeping.</p>                                                                                                              |
| <p>ONE SCHOOL, ONE BOOK READING EVENT MEADOW GLEN ELEMENTARY SCHOOL</p> <p>Jan. 16, 2026<br/>COLUMBIA, SC</p> <p>#10</p>                                                                                | <p>WOLO TV News Anchor, Kelly Coakley, read a book to students at Meadow Glen Elem. School. She stressed the importance of mastering reading for broadcasting or any career. She answered questions about her career in television.</p>                                                                                                                                                         |

|                                                                                                       |                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>NATIONAL JOB SHADOW DAY</p> <p>Feb. 2, 2026<br/>WOLO TV STUDIO</p> <p>#10</p>                      | <p>Student from Pleasant Hill Middle School job shadowed. WOLO TV meteorologist. Tyler Ryan, on Good Morning Columbia, News. He instructed her how to compile a weather segment for the news. She delivered the weather forecast on the air, read the birthdays of the day and took part in the Trivia segment of the morning news.</p> |
| <p>MEADOW GLEN ELEMENTARY SCHOOL CAREER FAIR</p> <p>Fe. 25, 2026<br/>COLUMBIA, SC</p> <p>#10</p>      | <p>The purpose of the Meadow Glen Career Fair was to expose students to various careers available to them. WOLO TV news anchors Kelly Coakley and Doug Currin talked with students about the careers in broadcasting. The students were anxious to learn about different newsroom roles.</p>                                            |
| <p>PLESANT HILL ELEMENTARY CAREER FAIR</p> <p>Apr. 2 ,2026<br/>COLUMBIA, SC</p> <p>#10</p>            | <p>WOLO TV news anchor, Kelly Coakley, spoke to students about working in newsroom. Students asked questions and were eager to learn about different newsroom roles.</p>                                                                                                                                                                |
| <p>MASS COMMUNICATIONS WEEK AT WINTHROP COLLEGE</p> <p>Nov. 13, 2025<br/>ROCK HILL, SC</p> <p>#10</p> | <p>WOLO TV Assistant News Director, Rob Dew, was invited to speak at his Alma Mater, Winthrop College during Mass Communications Week. He shared his years of experience working in news. He talked with Journalism students and answered questions about his career.</p>                                                               |
| <p>ANNOUNCEMENTS AND WEBSITE</p> <p>Aug. 1, 2025- July 31, 2026</p> <p>#16</p>                        | <p>WOLO TV ran on the air announcements to seek help from local organizations in referring qualified applicants. Announcements aired Aug. 1-Sept 25, 2025. A banner notice is on WOLO website Employment page seeking qualified applicants from organizations.</p>                                                                      |
|                                                                                                       |                                                                                                                                                                                                                                                                                                                                         |